

31.08.01 Granting of Emeritus Status to Faculty and Staff

Revised [March 22, 2018](#)

Next Scheduled Review: March 22, 2023

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Regulation Summary

This regulation provides guidelines by which faculty and staff may be granted the designation of “Emeritus” (emeritus) by the Board of Regents (board) of The Texas A&M University System (system) as described in System Policy *31.08, Emeritus*. This regulation specifies the titles, eligibility, selection procedures, privileges and responsibilities with the emeritus designation.

Regulation

1. TITLES

The system recognizes the titles of chancellor emeritus, vice chancellor emeritus, president emeritus, director emeritus, vice president emeritus, dean emeritus, professor emeritus and other titles designated in each member’s approved rule.

2. ELIGIBILITY

The emeritus titles are conferred upon individuals who have made significant contributions to the system through long and distinguished service in administration, teaching, research and/or service while holding the positions identified by these titles. Also, the individual must have conducted himself/herself in a manner consistent with the code of ethical conduct found in System Policy *07.01, Ethics*, throughout the individual’s employment. As a general rule, over ten years of employment with one or more members would be considered long service; however, exceptions can be made in the length of service if recommended by the chief executive officer (CEO).

The emeritus designation shall be added to the rank or position of an individual upon retirement. Individuals who have been granted emeritus status may be reappointed for service after retirement in accordance with system policies and regulations; however, the payroll title for such appointments will be appropriate to the service performed and will not include the emeritus designation. The emeritus designation may be added to an administrative title upon leaving the administrative position for an individual who continues full-time employment in another position, such as an administrator who returns to a faculty position.

3. PRIVILEGES AND RESPONSIBILITIES

3.1 An individual granted emeritus status may be, in addition to the benefits and privileges of all retired faculty and staff members:

- (a) listed separately in the general catalog and/or university or agency directory, following the listing of the regular faculty and staff in those publications;
- (b) invited to university or agency functions in the area of his or her interest;
- (c) invited to attend faculty or agency meetings and extended the privileges of the floor, but have no vote, all at the discretion of the dean of the college or director of the agency concerned; and
- (d) granted the use of services and facilities, including the library, mail and parking privileges, in accordance with university or agency rules.

3.2 In addition, emeritus members of the faculty and staff are expected to continue to assist the members in the areas of their competence when requested to do so, particularly in an advisory fashion. When so engaged, emeritus members will be provided office space and, where required, authorized to use laboratory facilities.

4. MEMBER RULES

Each member shall adopt a rule for nominating faculty and staff to be granted the designation of emeritus by the Board of Regents. The rule will include the following:

- (a) the categories or classes of titles eligible for nomination;
- (b) the criteria to be used in determining eligibility;
- (c) the selection procedure for nominating qualified faculty and staff; and
- (d) the privileges and responsibilities of those granted the emeritus status.

5. JOINT SYSTEM EMPLOYMENT

Emeritus status for individuals jointly employed by two or more members requires the recommendation of each CEO involved. In such cases, agreement must be reached on a single emeritus title for the individual. Under normal circumstances, recommendations for all emeritus titles will be made annually along with other recommendations for rank and tenure.

Related Statutes, Policies, or Requirements

[System Policy 31.07, Retirement](#)

[System Policy 31.08, Emeritus](#)

[System Regulation 31.07.01, Retirement and Employment After Retirement](#)

Member Rule Requirements

A rule is required to supplement this regulation. See Section 4.

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