

## 31.06 Leave Pool Programs



Revised [November 18, 2021](#) (MO -2021)  
Next Scheduled Review: November 18, 2026  
Click to view [Revision History](#).

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### Policy Summary

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The chancellor of The Texas A&M University System (system) is authorized to create leave pool programs which include a sick leave pool and a family leave pool. These leave pools are developed and administered in accordance with state law.

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### Policy

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The system Board of Regents delegates to the chancellor the authority to adopt and implement leave pool programs which allow system employees to voluntarily transfer: (a) sick leave time earned by the employee to a sick leave pool or pools for the benefit of an eligible employee or the eligible employee's immediate family member who suffers from a catastrophic illness or injury; and (b) sick or vacation time earned by the employee to a family leave pool or pools for the benefit of an eligible employee or the eligible employee's immediate family member for reasons in accordance with state law.

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### Related Statutes, Policies, or Requirements

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[Tex. Gov't Code, Ch. 661, Subch. A, A-1](#)

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### Member Rule Requirements

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A rule is not required to supplement this policy.

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### Contact Office

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Human Resources  
(979) 458-6169