Policy Statement

The Texas A&M University System (system) strictly prohibits the unlawful manufacture, distribution, possession or use of illicit drugs or alcohol on system property, and/or while on official duty and/or as part of any system activities.

Reason for Policy

This policy is established to help members maintain a safe and healthy environment for all students and employees, to ensure compliance with applicable law and to require the adoption and implementation of a program to help prevent the use of illicit drugs and alcohol abuse by students and employees.

Procedures and Responsibilities

1. All members and member students and employees are expected to abide by state and federal laws pertaining to controlled substances, illicit drugs and the use of alcohol. Each member will adopt a plan consistent with this policy that will include implementation of an awareness and prevention program on the use of illicit drugs and the abuse of alcohol by students and employees.

2. Sanctions (consistent with local, state and federal law) will be imposed on students and employees for the violation of this policy. Sanctions may include disciplinary actions up to and including expulsion, termination of employment and referral for prosecution.

3. This policy is in addition to any alcohol or drug abuse policy or policies relating to participation in intercollegiate athletics.

4. The chancellor is authorized to implement regulations to ensure full compliance with applicable statutes and administrative rules or guidelines.

Related Statutes, Policies, or Requirements
20 U.S.C. § 1011i, *Drug and Alcohol Abuse Prevention*

41 U.S.C. Ch. 10 (§§ 701-707), *Drug-Free Workplace Act of 1988*

34 C.F.R. Pt. 86, *Drug and Alcohol Abuse Prevention*

System Regulation 34.02.01, *Drug and Alcohol Abuse and Rehabilitation Programs*

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**Member Rule Requirements**

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A rule is not required to supplement this policy.

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**Contact Offices**

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System Office of General Counsel  
(979) 458-6120

System Offices Human Resources  
(979) 458-6169