Policy Statement

This policy is designed to ensure that all faculty members are proficient in the use of the English language to provide the best possible education for students.

Reason for Policy

The Texas Education Code requires that all faculty members be proficient in the use of the English language. All universities (academic institutions) of The Texas A&M University System (system) are required to provide the necessary training for faculty to reach proficiency.

Procedures and Responsibilities

1. Every faculty member at every system academic institution shall be proficient in the English language, both orally and in writing. The same policy shall apply to all teaching assistants given the duty of oral presentations. Exception shall be made only in the case of joint international programs where the course may be taught in the language of the visiting professor.

2. Each system academic institution, in compliance with Section 51.917, Texas Education Code, is required to establish a program or short course the purpose of which is:

   (a) to assist faculty members whose primary language is not English to become proficient in the use of English. A description of the program or short course is to be submitted to the chancellor and updated as changes are made; and

   (b) to ensure that courses offered for credit at the institution are taught in the English language and that all faculty members are proficient in the use of the English language, as determined by a satisfactory grade on the “Test of Spoken English” of the Educational Testing Service or a similar test approved by the Texas Higher Education Coordinating Board (coordinating board).
3. The cost of such English proficiency course as determined by the coordinating board shall be paid by the faculty member lacking proficiency in English.

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**Related Statutes, Policies, or Requirements**

*Tex. Educ. Code § 51.917*

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**Member Rule Requirements**

No rule is required to supplement this policy.

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**Contact Office**

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