Policy Summary

This policy outlines the duties of the member agency directors of The Texas A&M University System (system), including the chief executive officers (CEOs) of the agriculture and engineering agencies, who are appointed by the Board of Regents (board) in accordance with system policy, and the chief of the Texas Division of Emergency Management (TDEM), who is appointed by the governor of Texas.

Policy

1. GENERAL

The CEO of each member agency is the agency director, and the term “agency director” for purposes of this policy and related system policies and regulations includes the TDEM chief. The agency directors for Texas A&M AgriLife Research, Texas A&M AgriLife Extension Service, Texas A&M Forest Service, and Texas A&M Veterinary Medical Diagnostic Laboratory report to the vice chancellor for agriculture and life sciences. The agency directors for Texas A&M Engineering Experiment Station, Texas A&M Engineering Extension Service and Texas A&M Transportation Institute report to the vice chancellor of engineering and national laboratories. The TDEM chief reports directly to the governor.

The directors of the member agricultural and engineering agencies have the following duties and such others as may be assigned by the vice chancellors, the chancellor or the board. The TDEM chief has the following duties and such others as may be assigned by the chancellor, the board or the governor, or as required by federal or state law.

2. DUTIES OF THE AGENCY DIRECTOR

Within system policies and system regulations, and under the general authority of the chancellor and the appropriate vice chancellor (as applicable), agency directors have authority and responsibility for the administration of the member agencies. Specifically, each agency director will:

2.1 Administer the total program of the agency. Recommend to the appropriate vice chancellor (as applicable), the chancellor and the board the appropriate goals, purposes and role and scope for the agency.
2.2  Recommend to the appropriate vice chancellor (as applicable) the basic organizational structure necessary to implement the purpose and mission of the agency and the establishment of administrative offices that are required for the effective exercise of the responsibilities of the director.

2.3  Conduct regular periodic evaluations of each administrative officer.

2.4  Coordinate the planning, development and operation of all activities and programs of the agency.

2.5  Develop legislative budget requests for the agency and submit them to the appropriate vice chancellor (as applicable) and the chancellor for approval. The board will be provided with summary information for review after submission of these requests.

2.6  Develop annual budgets for operation and construction and submit them to the appropriate vice chancellor (as applicable) and the chancellor for recommendation to and action by the board.

2.7  Administer the business and financial management of the agency. The management function should include, but is not limited to, budget preparation and implementation, the keeping of financial accounts for agency activities, the auditing of all expenditures and bills presented for payment, and the preparation of financial reports as may be required.

2.8  Develop guidelines and standards for personnel administration, including those for employment, wage and salary administration, pay plans and classification, termination and conditions of employment in conformity with system policies, practices and procedures.

2.9  Provide for the operation and maintenance of the physical plants to the extent of specifically assigned authority, administer the purchasing of supplies and equipment, and the maintenance of appropriate inventories and records of real and personal properties under the jurisdiction of the agency.

2.10  Provide the appropriate vice chancellor (as applicable) with the information necessary to explain the agency’s program needs to the chancellor and the board.

2.11  Maintain the agency’s current rules and internal procedures website.

---

**Related Statutes, Policies, or Requirements**

*Tex. Gov’t Code Ch. 418, Subch. C, Texas Division of Emergency Management*

*System Policy 01.03, Appointing Power and Terms and Conditions of Employment*

*System Policy 02.01, Board of Regents*
Member Rule Requirements

A rule is not required to supplement this policy.

Contact Office

Office of the Chancellor
(979) 458-6000